AMENDMENT TO THE US AIRWAYS, INC. PILOT DEPENDENT SURVIVOR WELFARE PLAN

The US Airways, Inc. Pilot Dependent Survivor Welfare Plan (the "Plan"), established effective January 1, 1975, as amended, is hereby further amended effective January 1, 2016 as follows:

- 1. Section 1.6 of the Plan shall be amended by changing the definition of "Company" as follows:
 - ""Company" means American Airlines, Inc. and any successor thereto."
- 2. The introduction of the Plan shall be amended by changing the definition of "Plan" to the "American Airlines, Inc. Pilot Dependent Survivor Welfare Plan for Certain Legacy Employees."
- 3. In all other respects, the Plan is hereby ratified and affirmed.

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IN WITNESS WHEREOF, the Company has caused this Amendment to be executed this 17^{*n} day of December, 2015.

US AIRWAYS, INC.

Elise Eberwein

Executive Vice President, People and Communications